

# 2023 WAFWA / CBMA CONFERENCE

September 11-14, 2023

 DoubleTree Hotel by Hilton  
Lafayette, LA

Discuss Hot Topics with  
your peers

## Human Resources

Compensation  
Management  
Telework/Hybrid  
Diversity, Equity and  
Inclusion  
Coping with difficult  
labor market

## IT

Ultimate Data  
Management  
Procuring with Supply  
Chain Challenges  
Post-Covid workforce  
Hybrid is here to stay!

## Budget/Admin

Indirect Cost  
IIJA Act, Inflation  
Reduction Act Grants,  
America the Beautiful  
Funds NFWF  
Buy America Build  
America

## Licensing

Auto Renew  
Hard Cards  
RFP's  
Marketing and  
Merchandising

## Finance

Effects of Inflation  
Electric Vehicles  
Buy America & other  
waiver issues  
Supply Chain

## Procurement

Purchasing Vehicles  
Rising costs  
Negotiating Contracts  
during market  
fluctuations

## About the Conference

The Western Association of Fish & Wildlife Agencies (WAFWA) and the Conservation Business Managers Association (CBMA) annual conference is an opportunity for State Fish and Wildlife Agency Administrative Staff to interact with their peers from other agencies throughout the U.S. and Canada.

## MEET OUR SPEAKERS



**CHEF JOHN FOLSE**  
Celebrity Chef  
Cajun and Creole culture and cuisine



**JENNIFER LEDET, CSP, SPHR**  
Professional Speaker



**DAVID DELLUCCI**  
SEC Network/ESPNU Baseball Analyst  
and 2001 World Series Champion

## Feed Your Soul in Louisiana



Swamp  
Tour



Avery Island  
Visit



Acadian  
Village  
Banquet

Photo by Gregory LeBlanc

