



Resolution Honoring *Bob Duncan*

Whereas, we honor and celebrate the commitment, dedication and leadership, of Bob Duncan as he retires from the Virginia Department of Game and Inland Fisheries (DGIF) after more than 41 years of professional experience serving the public in the field of fish and wildlife conservation, and

Whereas, Bob Duncan has extensive experience leading teams and building consensus, developing innovative solutions that have moved conservation initiatives forward, including an organizational assessment and compensation review for select positions across the DGIF agency, and

Whereas, Bob earned a Bachelor and Master of Science in Forestry and Wildlife Management from The University of Tennessee, a land-grant university in Knoxville, Tennessee that was founded in 1794, two years before Tennessee became the 16th state, where he played rugby for the University and Bob still proudly refers to himself as a Tennessee Vol; and

Whereas, in his professional life, Bob's work has been recognized by a number of conservation organizations with awards from The Wildlife Society, the Virginia Wildlife Federation, and the State Chapters of the National Wild Turkey Federation in both Tennessee and Virginia; in 2013, Bob was named Conservationist of the Year by the Virginia Chapter of Ducks Unlimited and was also presented a Conservation and Leadership Partnership Award that same year by The Nature Conservancy, and

Whereas, we express our gratitude for his immeasurable contributions serving as Executive Director for the VA DGIF; President of the Southeastern Association of Fish and Wildlife Agencies and Southeastern Representative to the Association of Fish and Wildlife Agencies Executive Board; President of the Southeastern Section of The Wildlife Society; Chairman of the C.W. Watson Award Committee for the Southeastern Section of the Wildlife Society; Chairman of the Southeast Cooperative Wildlife Disease Study Steering Committee; Chairman of the Fish and Wildlife Health Committee for the Association of Fish and Wildlife Agencies; and Chairman of the Management Board of the National Bobwhite Conservation Initiative, and

Whereas, Bob joined DGIF in 1978 as a District Biologist after serving in District and Regional Biologists positions for the state Wildlife Agencies in Kansas and Tennessee, and serving in Virginia for 18 years as their Chief of Wildlife, before being promoted to Executive Director for the Department of Game and Inland Fisheries, and

Whereas, Bob has been a member of The Wildlife Society since 1968, and is a Certified Wildlife Biologist, and for more than 50 years has been actively engaged at the student, state, regional, national and international levels of the Society, and was recognized by The Wildlife Society in 1990 with the prestigious Jim McDonough Award for his significant contributions to the wildlife profession, and

Whereas, Bob grew up in Radford, Virginia, which had a profound influence on his career pursuit; his early days on the New River and in the southwest Virginia outdoors ensured that he would become an avid lifelong sportsman, and Bob continues outdoor pursuits as he enjoys spending time with his wife, Dr. Suzanne Nash Duncan.

Now Therefore, Be It Resolved, that the Southeastern Association of Fish and Wildlife Agencies (SEAFWA) expresses its sincere congratulations to Bob Duncan for his years of service, efficient and effective development of wildlife resources and for his dedication and professionalism in serving the public – a true quality of the SEAFWA organization.

Adopted by the Southeastern Association of Fish and Wildlife Agencies in official session at the Charleston Marriott Town Center, Charleston, West Virginia on April 5, 2019.