

PANEL DISCUSSION ON IMPORTATION OF MINNOWS AND OTHER FISH

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In the absence of Spencer Smith at the Southeastern Conference held at Daytona Beach, Florida, I served as Chairman of the panel discussion on importation of minnows and other fish. The panel members were Jack Snow, U. S. F. & W., Marion, Alabama; Carlos M. Fetterolf, Jr., Tennessee; and Jim Counselman, Florida. The suggestions made in this discussion were:

1. Each cooperating state furnish all other cooperators complete information on each hatchery in that state, *i. e.*, size of hatchery, species raised, owners, past history on production, disease control and general methods of operation.
2. Qualified personnel of each state would inspect each hatchery or distributor once per month and the report be sent to all other cooperating states.
3. No dealer from a non-cooperating state would be allowed to sell in a cooperating state.

It was brought out in this panel that due to the lack of qualified personnel to make inspections for disease and parasite infestations that it was hoped that an arrangement could be worked out with the U. S. Fish and Wildlife Service whereby Dr. Sneisko could give a short course to biologists from the respective states in order to prepare them for this work.

The Law Enforcement section of the Fish and Wildlife Service, represented by Bill Davis, was very interested in this discussion from the law enforcement angle. Since this would be an interstate undertaking, Mr. Davis felt that his men could participate in the enforcement of any agreements that might be made among the Southeastern states.

PANEL DISCUSSION—YOUTH EDUCATION

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A brief summary of the section of the Southeastern meeting entitled, "*Responsibilities of I & E Sections in Indoctrinating Employees and Maintaining Morale Factors.*" This must indeed be brief, since few notes were kept and there were no formal papers.

Representatives from Tennessee, South Carolina, Florida, Louisiana, Arkansas, and North Carolina discussed the topic. In several states a practice is made of giving key personnel tours of various installations and holdings to familiarize them with the work being carried on by the respective departments. It was pointed out that I & E personnel have a definite responsibility in the indoctrination of both new and experimental personnel by assisting in training schools, workshops, and other departmental training activities.

As to responsibilities of I & E workers in personnel morale factors, it was pointed out that morale is an administrative responsibility, *i. e.*, adequate salaries, suitable working conditions, and other personnel relations matters should be handled by administrative or personnel sections.

It was pointed out that I & E sections serve somewhat as a service organization to other sections or divisions in so far as they handle public relations and have responsibility to inform the general public of work being carried on by these sections or divisions. Obviously, an I & E section that is doing a good job will have a bearing on the morale of the entire department.