

The Tennessee Fish and Wildlife Commission:

The Tennessee Fish and Wildlife Commission is a thirteen member independent and separate administrative board directed and authorized to perform the duties and functions of, but not limited to: appointing and dismissing the executive director; approving the budget; promulgating necessary rules, regulations and proclamations related to wildlife resource management; and adjusting fees for licenses and permits.

The Tennessee Wildlife Resources Agency:

The Mission of the Tennessee Wildlife Resources Agency is to preserve, conserve, manage, protect, and enhance the fish and wildlife of the state and their habitats for the use, benefit, and enjoyment of the citizens of Tennessee and its visitors. The Agency will foster the safe use of the state's waters through a program of law enforcement, education, and access.

The Tennessee Wildlife Resources Agency has come a long way since it was established in 1949 and was called the Game and Fish Commission. Completely reorganized in 1974, it now consists of more than 700 professionals dedicated to the preservation, conservation, and enhancement of Tennessee's fish and wildlife for the enjoyment of all Tennesseans and our visitors.



Tennessee Wildlife Resources Agency Wildlife Resources Executive Director Nashville, Tennessee

The Tennessee Fish and Wildlife Commission announces the search for an Executive Director of the Tennessee Wildlife Resources Agency. The Agency has an experienced staff of over 700 employees and an annual budget of approximately \$110 million dollars.

The Executive Director has exclusive supervisory control of the Agency and is responsible for planning, directing, and coordinating its activities. The work of the Executive Director involves integrating the best available scientific practices and research, initiating and maintaining sound resource management practices, setting conservation priorities and recommending fish and wildlife regulations utilizing a scientific approach. The Executive Director is responsible to, under the oversight of, and serves at the pleasure of the Commission.

The Commission is looking for someone with proven ability to work cooperatively with internal and external stakeholders while leading a multifaceted fish and wildlife program. The candidate selected will be responsible for providing vision and long-term planning for the Agency's mission while ensuring adherence to the code of ethics.

Applicants must have experience demonstrating progressive management and leadership proficiency within a wildlife resources organization. Preference will be given to candidates with a bachelor's degree in wildlife management, or a related field, who are familiar with wildlife management practices and the administration of wildlife programs. The preferred candidate will possess experience in supervising a diverse organization and demonstrate strong leadership ability. The candidate will have an understanding of the value and traditions of hunting, fishing, trapping and wildlife viewing, and possess a strong ability to communicate and appreciate the balance required to maintain these traditions while protecting the resources and their habitats.

The successful candidate will have demonstrated the ability to balance and negotiate complex and sensitive issues including but not limited to Federal and State wildlife programs, wildlife law enforcement, habitat and species preservation, and agency administration. The successful candidate will also have excellent communication and interpersonal skills, public speaking experience, and a thorough knowledge of the budgeting process.

To apply:

Please submit your resume and a cover letter to Chief of Human Resources, Randi Tarpay at Randi.S.Tarpay@tn.gov. Resumes will be accepted until the position is filled.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.